



December 19, 2005

Mr. Ken DiSessa
Renaissance Executive Forum
17 Berry Lane
Randolph, NJ 07869

Dear Ken:

Our company has been working with your Renaissance Executive Forum for several years. Your forums have provided my partner and me with not only valuable information, but different, mind challenging concepts as they relate to our business environment. When we decided to enroll in your Management Boot Camp both Rich and I were excited and had expectations of what this performance management training would accomplish not only for us, but the entire Senior Management staff. All of us have had a great experience. We instituted this management technique, a week after your program ended and now we have been following it for eight weeks. I cannot begin to tell you how these techniques have helped both ownership and management in getting a better control and understanding of our companies performance. I have had many experiences with performance training over my career and your program is second to none. The acceptance of your principles is being expressed by all of us, even individuals that may have been skeptical about the program in the beginning.

I am not the type of executive who consistently recommends people, companies or services easily. I definitely will make an exception in your case because I have experienced first hand the impact and success of your program. For companies of any size it is truly the key to future success, growth and financial stability. I congratulate you for a job well done and look forward to our association in the future. I would be pleased to speak with any of your potential candidates who may be interested in learning from my experiences first hand. One should always be proud to tell the story of success.

Regards,

Craig R. Nazzaro

Craig R. Nazzaro
President